



Certification Assignment Flexibility

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As district staffing needs have continued to evolve due to the pandemic, there have been some questions about what opportunities exist for certification assignment flexibility. Although these options do not provide flexibility in the case of special education, bilingual education, or English as a Second Language assignments, the following options present flexibility for some of the most common scenarios related to educator certification flexibility.



	<ul style="list-style-type: none"> District can complete process to revise their plan and establish increased flexibility to meet their future needs
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Possible Scenarios and Options

District Situation Concern	Option(s)	District Next Steps
I have a certified 7-12 math teacher who I need to teach two sections of physics.	Temporary Classroom Assignment Permit (TCAP)	Complete form via ECOS entity access and maintain documentation locally.
I have a certified EC-4 Generalist, who I need to teach 5 th grade all day.	<ol style="list-style-type: none"> Emergency Permit Teacher Certification Waiver Take and pass appropriate certification exam and apply for certification by exam 	<ul style="list-style-type: none"> Complete emergency permit form via ECOS entity access and maintain documentation locally. For teacher certification waiver, login to TEAL account, access Waiver application and submit request online for agency review and processing. For additional certification by examination, take and pass required test and submit online application and \$78 fee for issuance of new certificate area.
I need a health teacher to teach three sections of Biology.	Temporary Classroom Assignment Permit (TCAP)	Complete form via ECOS entity access and maintain documentation locally.