

Houston ISD Board of Managers Community Meetings Frequently Asked Questions

Application and Selection Process

Will the Board of Managers have to live within Houston city limits?

Yes, members of the Board of Managers must reside within the boundaries of Houston ISD. You can find additional information about the job description and [qualifications](#)

Has the Board of Managers already been selected and the application is just a formality for the public?

No. The Houston ISD Board of Managers will be selected at the end of the application and selection process. As a reminder, the application for the Board of Managers can be [found here](#). TEA is looking for Houstonians with a wide array of backgrounds, experiences, and perspectives who believe all children can learn and achieve at high levels when properly supported and can work together as a governance team. These will be individuals living in Houston ISD, who are invested in their community and are committed to laying the foundation for long-term success for the district.

District Operations, Teachers, Special Education and Funding

Will the pay scale change for teachers during the 2023-2024 school year due to the state intervention?

In mid-March, the Commission announced the process to appoint a Board of Managers. Until a Board of Managers is appointed on or after June 1, Houston ISD will continue to be governed by the Board of Trustees. The current Board of Trustees and superintendent are working to finalize the budget for the 2023-2024 school year, including the district's pay scale. That base pay scale will not be reduced for the 2023-2024 school year from the base pay scale adopted in the 2022-2023 school year budget.

What changes are planned to improve the special education program - specifically with training general education teachers about different learning disabilities?

Operational decisions within the district, including how special education programs are managed, are decided by the district's governing team. When the Board of Managers is named in June, they will work with the superintendent to identify action steps that must be taken to ensure the special education program offered by the district is improved to operate in full compliance with all state and federal statutory requirements. Their approach will be phased over time with the specifics to be decided by the Board and superintendent. But changes will in the near term address key procedures to ensure ChildFind and ARD committee obligations are met on a timely basis for students. Training for general education teachers on inclusion practices will similarly improve over time, along with changes to ensure more planning time to help teachers meet inclusion responsibilities.

What affect will the state intervention have on each campus?

Once appointed, the Board of Managers will work in collaboration with superintendent to ensure that Houston ISD educators and staff have the necessary tools and resources at their disposal to facilitate student success in the classroom and beyond. While the specifics will be decided by the Board and superintendent, changes in support to campuses will be tiered, so that more support is provided to campuses with greater need, while high levels of autonomy are sustained at high performing campuses.

Due to the upcoming state intervention in Houston ISD, will there be a change in resources and curriculum materials for the 2023-2024 school year.

Consistent with the role of district leadership in school systems across the state, Houston ISD's new leadership team will make any and all resources and curriculum decisions. While the specifics will be decided by the Board and superintendent, any approach to changing resource or materials support to campuses will be tiered, so that more support is provided to campuses with greater need, while high levels of autonomy are sustained at high performing campuses.

General Inquiries on the Intervention

Why should we believe a state intervention will be successful when it has failed in numerous other states that have tried this?

While it is true that state interventions performed in other states have had a mixed track record, this has not been the case in Texas, as Board of Managers placements made in Texas have been successful. Since 2000, there have been seven previous Board of Managers placements to temporarily operate school districts in Texas ([see here](#)). Some were placed to address financial issues, others to

address academic issues. In all seven cases, the issues that led to the placement were resolved by the Board of Managers, but those issues financial or academic. In six of the districts, academic achievement increased, even when the reason for placement was financial. And in the seventh district, academic achievement remained steady, even while financial issues that necessitated the Board of Managers placement. 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