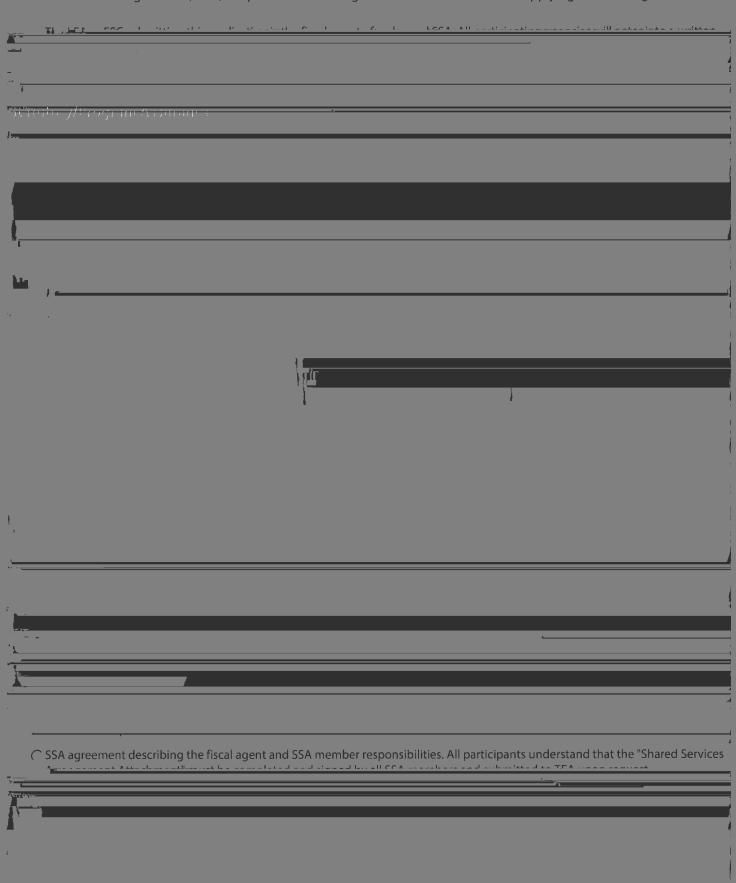
Sherred a rook at the on missia

Shared services arrangements (SSAs) are permitted for this grant. Check the box below if applying as a fiscal agent.



Describe how Grow Your Own program witeacher pipeline needs

imp mented with grant funds and how the grant wi

s e LEA s

Crane ISD GYO program will be implemented with sustainability and retention in mind. Throughout the initiation of this program, Crane ISD will craft an industry-aligned curriculum, local budget, and pipeline for students to grow and transition from student to district employee to classroom teacher. Action steps that will be taken during the initial year of grant funding will include:

- Launching a robust advertising campaign to attract professionals and students interested in the Crane ISD GYO program.
- Development of out-of-the-box strategies and partnerships to create real-world, applicable experiences for pupils of the GYO program.
- Solicit and develop collaborative relationships with surrounding districts and educational entities to encourage enrollment through the GYO program.
- Newly developed E&T partnerships with Odessa College and The University of Texas- Permian Basin will be the foundation for this program's success.
- Programming and community-based event planning to raise awareness of the pipeline and opportunities for learners of all ages and backgrounds.

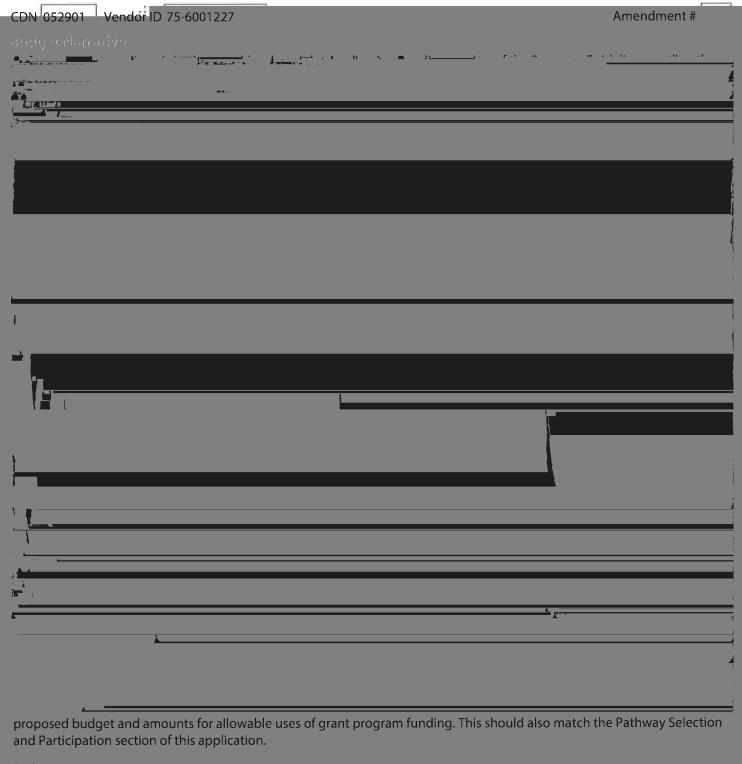
Crapo ISD will leverage flevible and inpovertive nathways for students to attain applicable employment opportunities within

Ourll lartions and Experience

Outline the required qualifications and experience for key personnel to be involved in the implementation and delivery of the fall and a second secon

Describe the major goals/objectives of the proposed Grow Your Own program. Describe the talent management strategy, (including the LEA's approach to recruiting, hiring, and retaining qualified teachers) related to those goals/objectives. Crane ISD identifies campus and district personnel needs during the campus, and district needs assessment. To recruit

term substitutes opportunities to grow within the District. Crane High School opportunities for students are the CTE Education & Training pathway. Crane ISD works with UT Permian Basin and Odessa College partnerships to reassure we are



Pathway 1

Crane ISD will use the \$5,500 per teacher stipend for the recipient teaching Education and Training courses and the \$11,000 per teacher stipend for the recipient with a master's degree teaching Instructional Practices and/or Practicum in Education and Training for dual credit.

Crane ISD will use the \$3,000 allocated to attend the required Summer 2023 TEA-led Grow Your Own Institute for required

