

# 2023-2025 Grow Your Own Grant Program, Cycle 6

~~Application ID: [REDACTED] | Application Deadline: Dec 11, 2022 11:59 p.m. CT | Grant ID: [REDACTED]~~

Texas Education Agency

Authorizing legislation

**General Appropriations Act, Article III, Rider 40, 87th Texas Legislature**

Application stamp-in date and time

This LOI application must be submitted via email to [competitivegrants@tea.texas.gov](mailto:competitivegrants@tea.texas.gov).

The LOI application may be signed with a digital ID or it may be signed by hand. Both forms of signature are acceptable.

TEA must receive the application by **11:59 p.m. CT, October 13, 2022**.

Grant period from

Pre-award costs are **not** permitted for this grant.

1. Excel workbook with the grant's budget schedules (linked along with this form on the TEA Grants Opportunities page)
2. Attachment 1: Pathway Selection and Participation

Appropriation number (For amendments only; enter N/A when completing this form to apply for grant funds):

Organization Rio Grande City Grulla ISD

CDN 214-901 Campus

ESC  DUNS 800541364

~~City: Rio Grande City | ZIP: 78152 | Vendor ID: 1716002669~~

Shared services arrangements (SSAs) are permitted for this grant. Check the box below if applying as a fiscal agent.

The LEA or ESC submitting this application is the fiscal agent of a planned SSA. All participating agencies will enter into a written SSA agreement describing the fiscal agent and SSA member responsibilities. All participants understand that the "Shared Services Agreement Attachment" must be completed and signed by all SSA members and submitted to TEA upon request.

[Redacted content]

The following assurances apply to this program. In order to meet the requirements of the program, the applicant must

[Redacted content]

Check each of the following boxes to indicate your compliance.

1. The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates,

[Redacted content]

- 16. LEA grant managers shall support activities in Education and Training implementation, including but not limited to student scheduling, identifying field sites and field site teachers, and coordinating student transportation to field sites.
- 17. LEAs shall develop a marketing and recruitment plan to grow enrollment in high school Education and Training courses. Upon request by TEA, all LEA high schools will submit their plan for marketing and student recruitment.
- 18. LEAs must, upon request, submit reports on progress towards performance measures to TEA. If requested, LEAs must participate in focus groups and surveys to give input on the Education and Training programming.
- 19. All grant-funded teachers must be identified and submitted to TEA by May 31, 2023.

**PATHWAY 2:**

- 20. LEAs must have a signed letter of commitment or MOU for each candidate that receives a stipend through the Grow Your Own Grant by May 31,

[Redacted text block containing multiple lines of obscured content.]

Describe how the Grow Your Own program will be implemented with grant funds and how the grant will address the LEA's teacher pipeline needs.

Rio Grande City Grulla ISD, like many LEAs across the state, has experienced a teacher shortage in high-need areas. Because

Rio Grande City Grulla ISD is located in a rural low-income community, attracting teachers from neighboring school districts is difficult. Grow Your Own funding allows the district to facilitate pathways for paraprofessionals by helping to create teacher pipelines that will increase the pool of educators within the district. Grow Your Own allows the district to effectively recruit and attract its own employees by providing them the financial, academic and emotional support that impedes these candidates from attaining their teaching certificate. Additionally, the district is confident that providing financial support can assist in addressing teacher shortages in high-need content areas. An effectively managed Grow Your Own Program

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

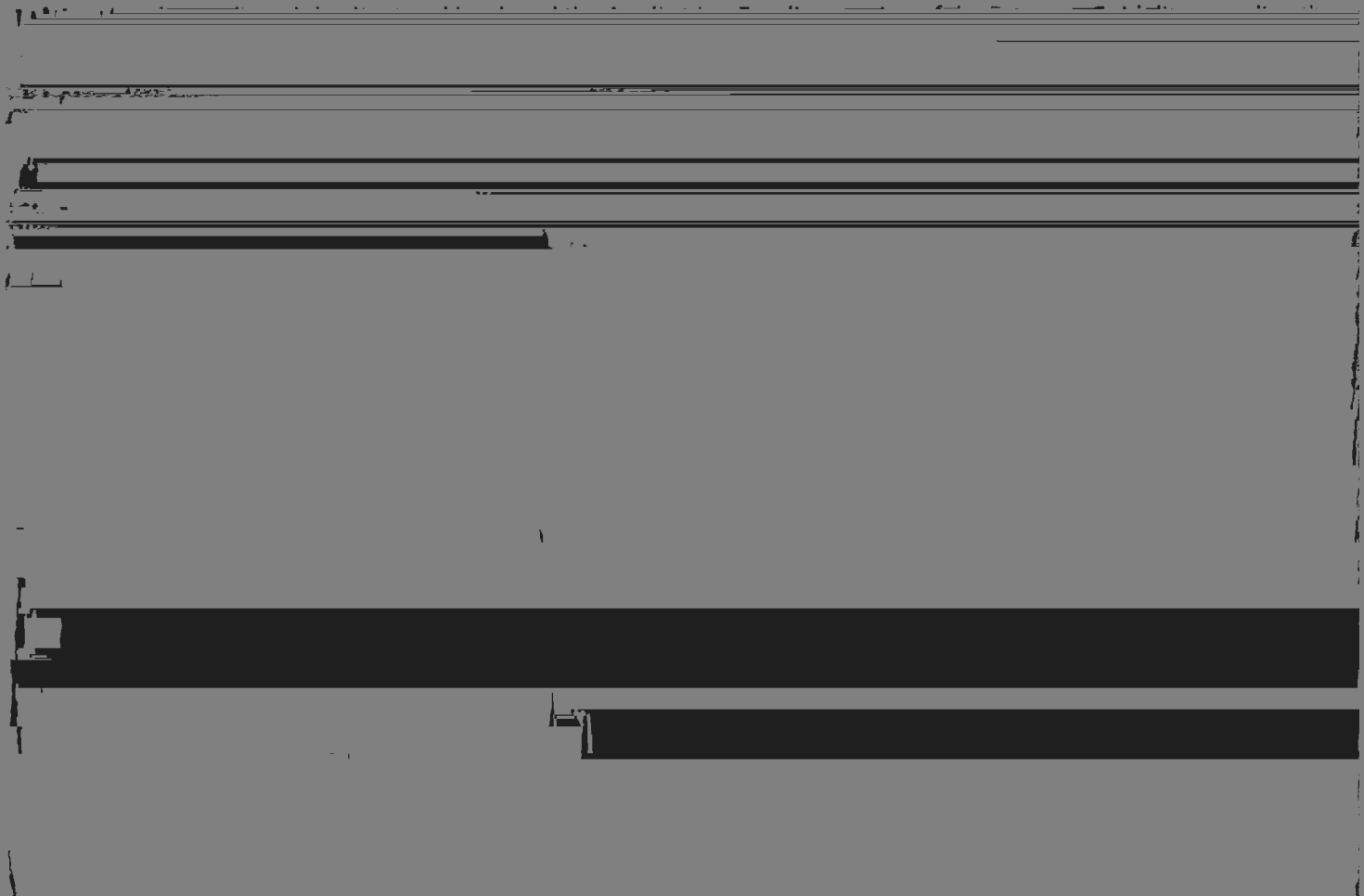
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



[Redacted content]

address how a high-quality program will be maintained, including clear action steps beginning in the first year of grant

[Redacted content]

Referencing the Program-Specific Assurances in the Program Guidelines, describe the MOUs in which: **A. Pathwa 1: Education and Training** teachers and recipients agree to meet grant requirements and any other terms set by the LEA. **B.**

[Redacted content]



An amendment must be submitted when the program plan or budget is altered for the reasons described in the "How to Amend the Application" document posted on the [\[redacted\]](#) page. The following are required to

[redacted]