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%	Cdh]cb 8]g V`ffYVh	6YZcfY h\Y]bj Ybh]cb cZVUFVYX k]fYz YZYVh]j Y ZYbV]b[k Ug bchUj U]UV`Y hc a cghZJfa Yfg" K ccXYb ZYbW]g k YfY hc c Yl dYbg]j Y" G]b[`Y ghfUbXg cZk]fY k YfY hc c YUg]mVfc_Yb" 6UFVYX!k]fY ZYbV]b[dfcj]XYX U k Umhc dfchYVh Wcdg Zfca k]X Ub]a U`g UbX \YfXg cZ [fUn]b[W]hY UbX g\YYd" : cf h\]g]hYa h\Y ghi XYbh Udd`Yg W]h]W]!h]b_]b[g_]`g hc]XYbh]ZmW]i gY! UbX! YZYVh fY`Uh]cbg\]dg"
	Cdh]cb 5]g]bV`ffYVh	6UFVYX!k]fY ZYbV]b[\Y`dYX ZJfa Yfg dfchYVh h\Y]f Wcdg/]hX]X bch]a dUVh h\Y UV`]]mcZ ZJfa Yfg hc YZYVh]j Y`m]ff][UhY h\Y]f `UbX"
	Cdh]cb 6]g]bV`ffYVh	6UFVYX!k]fY ZYbV]b[\Y`dYX ZJfa Yfg dfchYVh h\Y]f Wcdg/]hX]X bch]a dUVh h\Y UV`]]mcZ ZJfa Yfg hc VfyU_ i d gc]"
	Cdh]cb 7]g]bV`ffYVh	6UFVYX!k]fY ZYbV]b[\Y`dYX ZJfa Yfg dfchYVh h\Y]f Wcdg/]hX]X bch]a dUVh h\Y UV`]]mcZ ZJfa Yfg hc \Ufj Ygh V`hcb"

&\$&%; fUXY , GcWU` Ghi XjYg F UhjcbU`Yg

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'	Cd]cb 6]g V`ffYVh	H\Y X]ghUbW` VYHk YYb ; fYUh6f]HJ]b UbX Bcfh\ 5a Yf]WU` YX hc g`ck V`a a i b]WU]cb VYHk YYb h\Y 6f]hg\ [cj Yfba YbhUbX h\Y 5a Yf]WU`b V`cb]Yg" 5g U fYgi `h`]hVYW`a Y i bcZ]WU` 6f]hg\ dc`]W`hc][bcfY hfUXY fY[i `Uh]cbg UbX]bhYfbU` V`cb]U` UZZ]fg" H\]g `UW` cZYbZcfW`a YbhU`ck YX h\Y V`cb]ghg hc XYj Y`cd h\Y]f ck b fYdfYgYbHUhj Y]bgh]h]cbg" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W`! h]b_]b[g_]`g hc]XYbh]ZmW`i gY! UbX! YZYVh fY`Uh]cbg\]dg"
	Cd]cb 5]g]bV`ffYVh	G`ck V`a a i b]WU]cb k]h h\Y 6f]hg\ [cj Yfba YbhX]X bch\Y`d h\Y V`cb]Yg i b]hY Zcf hfUXY UbX XYZYbgY" H\Y V`cb]Yg k YfY gc cddcgYX hc i b]Z]WU]cb h\Uh h\YmfY`YVW`X h\Y 5`VUbmD`Ub cZ] b]cb dfcdcgYX Vm6Yb`Ua]b : fUb_]b]b %+) ("
	Cd]cb 7]g]bV`ffYVh	G`ck V`a a i b]WU]cb k]h h\Y 6f]hg\ [cj Yfba Ybh]bW`YUgYX fU`hYf h\Ub XYW`YUgYX ga i [[`]b["
	Cd]cb 8]g]bV`ffYVh	H\Y 6f]hg\ [cj Yfba YbhdcggYggYX U k Y`! YghUV`]g\ YX bUj mVYZcfY h\Y 5a Yf]WU`b V`cb]Yg k YfY Zci bXYX" H\Y Z]fghU`hYa dh hc W`YU`hY U V`cb]U` bUj mcW`W` ffYX]b %+ +) " DYfa]gg]cb cZ h\Y 6f]hg\ [cj Yfba Ybhk Ug bchgci [\h"

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(Cdh]cb >]g]bVtffYVh	HfUbgWbXYbhU]ga k Ug Ub 5a Yf]WUb gWcc` cZ hci [\hXYj Y`cdYX]b h\Y YUf`m% \$\$g" HfUbgWbXYbhU]ghg ghfYggYX h\Uh U VtbbYVh]cb k]h bUhi fY k Ug W]h]W` hc Z]bX]b[cbYd d`UW]b h\Y i b]j YfgY" H\Y YI WfdhXYgW]VYg hfUbgWbXYbhU]XYU`g VmXYgW]V]b[h\Y]a dcfhUbW cZ h\Y bUhi fU` k cf`X hc h\Y \Udd]bYgg cZ a Ub" : cf h\]g]hYa h\Y ghi XYbhUdd]Yg W]h]W`! h\]b_]b[g_]`g hc Z]bX h\Y a U]b]XYU"
	Cdh]cb :]g]bVtffYVh	H\Y YI WfdhXYgW]VYg h\Y]a dcfhUbW cZ h\Y bUhi fU` k cf`X hc h\Y \Udd]bYgg cZ a Ub" H\Y YI WfdhXcYg bchYI d`U]b bUhi fU` Yj Ybhg"
	Cdh]cb ;]g]bVtffYVh	H\Y YI WfdhXYgW]VYg h\Y]a dcfhUbW cZ h\Y bUhi fU` k cf`X hc h\Y \Udd]bYgg cZ a Ub" H\Y YI WfdhXcYg bchZcWg cb h\Y fc`Y cZgW]YbW"
	Cdh]cb <]g]bVtffYVh	H\Y YI WfdhXYgW]VYg h\Y]a dcfhUbW cZ h\Y bUhi fU` k cf`X hc h\Y \Udd]bYgg cZ a Ub" H\Y YI WfdhXcYg bchZcWg cb U VtbbYVh]cb VYhk YYb \]ghcf]W]` Yj Ybhg UbX h\Y bUhi fU` k cf`X"



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*	Cdh]cb >]g]bVtffYVh	H\Y d\c]c[fUd\ g\c]k g 5VfU\Ua @]bVt`b j]g]h]b[h\Y VUthYZ]Y`X Uh 5bh]YHJa]b % * & " H\Y 5a Yf]W]b 7]j]` K Uf hcc_ d`UW VYtk YYb % * % UbX % *) " H\Y 6UthY cZ 5bh]YHJa \UddYbYX cb GYdhYa VYf %+z % * & z]b A UfmUbX U`cb[5bh]YHJa 7fYY_ " : cf h\]g]hYa h\Y ghi XYbh Udd`]Yg W]h]W! h\]b_]b[g_]`g hc]bhYdfYh]bZcfa Uh]cb Zca U d\c]c[fUd\ "
	Cdh]cb :]g]bVtffYVh	H\Y YUf`mfYdi V`]WYfU]bW] XYg h\Y mYUfg UZhf h\Y 5a Yf]W]b FYj c`i h]cb k \Yb h\Y I b]hYX GHUHg k Ug XYj Y`cd]b[Ug U bUh]cb" H\Y 6UthY cZ 5bh]YHJa cWV ffYX]b % * & Xi f]b[h\Y 7]j]` K Ufz bchXi f]b[h\Y YUf`mfYdi V`]WYfU"
	Cdh]cb ;]g]bVtffYVh	H\Y U[Y cZ >UW_gcb]bW] XYg h\Y mYUfg gi ffc] bX]b[5bXfYk >UW_gcb]d] dfYg]XYbVh]b h\Y % & \$g UbX % ' \$g" H\Y 6UthY cZ 5bh]YHJa cWV ffYX]b % * & Xi f]b[h\Y 7]j]` K Ufz bchXi f]b[h\Y 5[Y cZ >UW_gcb"
	Cdh]cb <]g]bVtffYVh	H\Y YfU cZ k Ygfk UfX YI dUbg]cb]bW] XYg h\Y YUf`m] hc a]X! % \$ \$g k \Yb h\Y I b]hYX GHUHg k Ug YI dUbX]b[]hg Vci bXUf]Yg" H\]g d\c]c[fUd\ g\c]k g Ub Yj Ybh cZ h\Y 7]j]` K Ufz bchUb Yj Ybh \Uj]b[hc Xc k]h\ k Ygfk UfX YI dUbg]cb"

&\$&% ; fUXY , GcWU` Ghi XJYg FUh]cbU`Yg

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+	Cdh]cb 7]g V`ffYVh	⇒ 0 D U E X U \ Y 0 D P \$ ' V R H Q I "G" Gi dfYa Y 7ci fhgfi W Xck b Ug i bW`bgh]hi h]cbU` U dUfhcZ h\Y > i XJWUfm5Vh cZ%+, - " H\Y fi `]b[]b h.]g WUgY YghUV`]g\YX h\Y 7ci fhg dck Yf cZ `i XJWU` fyj]Yk " H\Y Gi dfYa Y 7ci fhZci bX h\Uh WU` . . . h\Y dck Yf cZ cZ W K L V

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	Cdh]cb :]g WtffYVh	H\Y A]gg]gg]dd] HYff]hcfmk Ug `Uf[Y`mi bgYthYX Vm5a Yf]WUbg]b h\Y `UH Y%+\$g UbX YUf`m% \$g" H\Y gc]` k Ug ZYth`YZ UbX h\Y a Ubm]f]j Yfg Zck]b[h\fc i [\ h\Y hYff]hcfmgi dd`]YX ZYg\ k UHYF" H\Y gYX]a Ybhtg XYdcg]hYX U`cb[h\Y f]j YfVUb_g a UXY h\Y UfYU UhfUVh]j Y hc ZUfa Yfg" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]WUQA k UfQA H\Y ` g]hé

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-	Cdh]cb 8]g]bV`ffYVh	<p>H\Y 5bh]! : YXYfU`]ghg UXj cVW]hYX Zcf ghUH]gDf][\hg UbX gi ddcfhYX dfchYVh]cb cZ]bX]j]Xi U` V]j]`]VYfh]Yg Xi f]b[h\Y XYVUH]Yg hc fUh]Zmh\Y I "G" 7cbgh]hi h]cb" H\Y]XYU`g cZ h\Y 8Ya cVWUh]WFYdi V`]W]b DUf]m a]ffcfYX h\cgY cZ h\Y 5bh]! : YXYfU`]gh DUf]m! H\Ymgi ddcfhYX fYdi V`]W]b]ga UbX gcWU` Yei U`]mUbX cddcgYX Y`]h]ga " H\Y 8Ya cVWUh]WFYdi V`]W]bg U`gc UHf]UVhYX Ufh]gUbg UbX ZUfa Yfg k \c k YfY YU[Yf hc V\U`Yb[Y h\Y dck Yf cZ Bcfh\Yfb i ddYf! WUgg a YfV\Ubhg" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg V`]h]W! h\]b_]b[g_]`g hc XfUk V`bVh] g]cbg"</p>
	Cdh]cb 5]g]bV`ffYVh	<p>8Ya cVWUh]WFYdi V`]W]bg gi ddcfhYX U k YU_ bUh]cbU` [cj Yfba Ybh' H\YmVY`]Yj YX dck Yf g\ci `X VY V`bV`bhfUH]X Uh h\Y ghUH] `Yj Y"</p>
	Cdh]cb 6]g]bV`ffYVh	<p>: Ufa Yfgž Ufh]gUbgž UbX Zcfa Yf 5bh]! : YXYfU`]ghg `c]bYX h\Y 8Ya cVWUh]WFYdi V`]W]bg VYV]i gY cZ h\Y]f gi ddcfh Zcf ghUH]gDf][\hgž bch h\Y]f j]Yk g cb]a a][fUh]cb"</p>
	Cdh]cb 7]g]bV`ffYVh	<p>8Ya cVWUh]WFYdi V`]W]bg X]gU[fYXX k]h h\Y i gY cZ H]f]Zg Ug h\Yma UXY [ccXg a cfY YI dYbg]j Y Zcf h\Y dYcd`Y"</p>

&\$&%; fUXY , GcWU` Ghi XjYg F UhjcbU`Yg

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%%	Cdh]cb 7]g V€ffYVh	A Ub]ZYgh8Ygh]bm]g h\Y]XYU h\Uh h\Y I b]hYX GhUhYg \UX U ; cX! []j Yb f][\hfc YI dUbX Zfca h\Y

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%&	Cdh]cb >]g]bVtffYVh	; Ycf[Y K Ug\]b[hcb k fchY h\]g `YhYf k \]Y \]g a Yb k YfY WJa dYX Zcf hY k]bhYf UhJU`Ym: cf[Yz DYbbgmij Ub]U" < Y Yl dfYggYX \]g VtbWfb hUh hY 7cbh]bYbHJ` 5fa ma][\ hghUfj Y cf X]gVUbX VYWli gY cZ hY dccf VtbX]h]cbg" H\Y 7cbh]bYbHJ` 5fa m`UW_YX hY Wch\]b[UbX gi dd`]Yg bYYXYX hc YbXi fY hY \Ufg\ k]bhYf" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W! h\]b_]b[g_]`g hc]XYbh]ZmWli gY! UbX! YZZYVh fY`Uh]cbg\]dg"
	Cdh]cb :]g]bVtffYVh	H\]g `YhYf k Ug k f]hYb]b %+++ " =hXYgW]VYg K Ug\]b[hcb]g VtbWfbg Zcf \]g a Yb Xi f]b[h\Y k]bhYf Uh JU`Ym: cf[Y" H\Y 6UthY cZ Mtf_hck b k Ug hY Z]bU` VUthY cZ hY 5a Yf]Wlb FYj c`i h]cb UbX \UddYbYX]b %+, %" "
	Cdh]cb ;]g]bVtffYVh	H\]g `YhYf k Ug k f]hYb]b %+++ " =hXYgW]VYg K Ug\]b[hcb]g VtbWfbg Zcf \]g a Yb Xi f]b[h\Y k]bhYf Uh JU`Ym: cf[Y" H\Y 6UthY cZ 6i b_Yf <]` k Ug Zci [\ hYUf`]Yf]b > i bY %++) " "
	Cdh]cb <]g]bVtffYVh	H\]g `YhYf k Ug k f]hYb]b %+++ " =hXYgW]VYg K Ug\]b[hcb]g VtbWfbg Zcf \]g a Yb Xi f]b[h\Y k]bhYf Uh JU`Ym: cf[Y" =hXcYg bchXYgW]VY hY `ck a cfU`Y UZhYf hY 6f]h]g\ Ufa mWUdhi fYX BYk Mtf_ 7]hm]b h\Y gi a a Yf cZ %++* " "

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%	Cdh]cb 8]g VcfffYVh	G\UfYWcdd]b[k Ug U k]XYgdfYUX dfUW]W]b h\Y 5a Yf]WUb Gci h\ Xi f]b[FYWcbghfi W]cb" @UbXck bYfg VcbhfUW]X k]h\ dccf k \]hY UbX 5Z]WUb 5a Yf]WUb ZUfa Yfg hc k cf°W W Vc« k Cdh]cb

&\$&%; fUXY , GcWU` Ghi X]Yg FUh]cbU`Yg

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%(A]X!5hUbn]z]k]Q]J]O]D]I]C]G]J]A]O]D]Q]G]Y]E]A]P]E]B]U]H]f]U]V]J]O]D]V]S]A]H]O]U]Q]`]V]K]H]!]H]L]B]W]H]I]Q]F]H]U]b]g]]b]X]E]Y]Y]d]@]]Y	Cdh]cb ;]g VcfffYVh	H\Y X]U[fUa XYgW]VYg h\Y _Ym]bXi gh]Yg UbX WbhfU' [Yc[fUd\]WZYUH fYg cZBYk 9b[`UbX UbX A]X!5hUbh]Ww`cb]Yg" :]g\]b[k Ug U _Ym]bXi gh]m]b BYk 9b[`UbX VYWi gY cZh\Y YI]ghYbW cZbUhi fU` \UfVcfg UbX h\Y `Uf[Y bi a VYf cZUj U]`U FUh]cbU`Y FU]Y

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%)	Cdh]cb 5]g]bV`ffYVh	5`YI UbXYf <Ua]`hcb XYj Y`cdYX U d`Ub hc ghUV]`nY h\Y I "G" YV`bca mUbX ghfYb[h\Yb h\Y WV`bhFU` [cj Yfba YbhUZhYf h\Y 5a Yf]WVb FYj c`i h]cb" H\Y WYU]cb cZU bUh]cbU` VUb_ k Ug U dUfhcZ <Ua]`hcbUg YV`bca]Wd`Ub" 5 bUh]cbU` VUb_ k ci `X U`ck h\Y [cj Yfba Ybh hc V`YVh hUI Ygž \c`X [cj Yfba Ybh Z bXgž UbX a U_Y `cUbg" <Ua]`hcb VY`Yj YX h\Uh h\YgY k YfY U` j]hU` Z bVh]cbg Zcf h\Y YV`bca]Wgi WVVgg cZ h\Y bYk bUh]cb" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W! h\]b_]b[g_]`g hc XfUk V`bVh g]cbg"
	Cdh]cb 6]g]bV`ffYVh	H\Y bUh]cbU` VUb_ k Ug Zcf h\Y i gY cZ h\Y ZYXYfU` [cj Yfba Ybh' H\Y VUb_ X]X bchfYd`UW YI]gh]b[ghUhY VUb_g"
	Cdh]cb 7]g]bV`ffYVh	H\Y bUh]cbU` VUb_ k ci `X dfcj]XY YV`bca]WghUV]`]mž bchgi ddcfh ZcfY][b V`a dYh]h]cb"
	Cdh]cb 8]g]bV`ffYVh	H\Y bUh]cbU` VUb_ k ci `X dfcj]XY YV`bca]WghUV]`]m' H\Y UV]`]hmhc fY[i `UhY]bhYfghUhY V`a a YfVW]g []j Yb hc 7cb[fYgg]b 5fh]WY ÷ GYVh]cb , cZ h\Y I "G" 7cbgh]h]cb"

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&&	Cdh]cb ;]g VtffYVh	H\Y h]a Y`]bY g\ck g h\Y \]ghcf]W` XYj Y`cda Ybhcz h\Y Uvc`]h]cb]gha cj Ya Ybh' H\Y E i U_Yfg d`UmYX U a U`cf fc`Y]b h\Y Uvc`]h]cb]gha cj Ya Ybh'c YbX g`Uj Yfm' K]`]Ua @cmX ; Uff]gcb UbX : fYXYf]W_ 8ci [`Ugg i gYX h\Y]f di V`]W]h]cbg hc dfca chY h\Y W]i gY cZ Uvc`]h]cb" <Uff]Yh6YYW\Yf Ghck Y] Vcc_ 8 Q F O H 7 R P ¶ V & D E X Y G W] V Y X h\Y \cffcfg cZ g`Uj YfmUbX k Ug i gYX hc gi ddcfh h\Y Uvc`]h]cb]gha cj Ya Ybh' : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W`!h\]b_]b[g_]`g hc hc Z]bX h\Y a U]b]XYU"
	Cdh]cb :]g]bVtffYVh	H\Y h]a Y`]bY g\ck g h\Y XYj Y`cda Ybhcz h\Y Uvc`]h]cb]gha cj Ya Ybh'c YbX g`Uj Yfm' H\Y gi ZZU[Y a cj Ya Ybh'ZcW gYX cb [U]b]b[j ch]b[f][\hg Zcf k ca Yb"
	Cdh]cb <]g]bVtffYVh	H\Y h]a Y`]bY g\ck g h\Y XYj Y`cda Ybhcz h\Y Uvc`]h]cb]gha cj Ya Ybh'c YbX g`Uj Yfm' H\Y hYa dYfUbW a cj Ya Ybh'k Ug XYj chYX hc ghcdd]b[h\Y gU`Y UbX Vtbg] a dh]cb cZ U`Vt`c`]b h\Y I b]hYX Gh]hYg"
	Cdh]cb >]g]bVtffYVh	H\Y h]a Y`]bY g\ck g h\Y XYj Y`cda Ybhcz h\Y Uvc`]h]cb]gha cj Ya Ybh'c YbX g`Uj Yfm' H\Y HfUbgW`bXYbhU`]gha cj Ya Ybh'k Ug Ub 5a Yf]W]b Ufha cj Ya Ybh'hUhgi ddcfhYX]bhfcdYW]cb UbX U fY`Uh]cbg\]d k]h bUhi fY"

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&'	Cdh]cb 7]g]bV`ffYVh	H\Y : fYY!Gc]` DUf]mZcW]gYX cb dfYj Ybh]b[h\Y Yl dUbg]cb cZg`Uj Yfm]bhc h\Y k YghYfb hYff]hcf]Yg cZ h\Y l b]hYX GHUhYg" H\Y FYdi V`]W]b DUf]mcZ h\Y a]X!% \$\$g k Ug Zcfa YX Vma Ya VYfg cZ h\Y : fYY!Gc]` DUf]m UbX ch\Yfg k \c U`gc ZY`hghfcb[`mUVci hUVc`]h]cb UbX dfYj Ybh]b[h\Y Yl dUbg]cb cZg`Uj Yfm] : cf h\]g]hYa h\Y ghi XYbh Udd`]Yg W]h]W]!h.]b_]b[g_]`g hc V`a dUfY UbX V`bhfUgh"
	Cdh]cb 5]g]bV`ffYVh	H\Y : fYY!Gc]` DUf]mUbX h\Y FYdi V`]W]b DUf]mk YfY U[U]bgh h\Y Yl dUbg]cb cZg`Uj Yfm]gc h\YmX]X bch gi ddcfhUhYa dhg hc dfYj Ybhg`Uj Yg Zca fYUV]b[h\Y Bcfh"
	Cdh]cb 6]g]bV`ffYVh	H\Y : fYY!Gc]` DUf]mX]ggc`]YX]b %) (ž df]cf hc h\Y ja d`Ya YbhUh]cb cZgUZ]hmfY[i `Uh]cbg Zcf ZUV]cfm k cf_Yfgž k \]W k YfY Z]fgh YghUV`]g\YX]b h\Y `UhY % \$\$g"
	Cdh]cb 8]g]bV`ffYVh	H\Y : fYY!Gc]` DUf]mUbX FYdi V`]W]b DUf]mgi ddcfhYX h\Y YghUV`]g\`a Ybh cZ 5a Yf]W]b `bX]Ub fYgYfj Uh]cbg Ug U k Umhc a U_Y a cfY k YghYfb `UbXg Uj U]UV`Y Zcf gYhYa Ybh"

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&(Cdh]cb ;]g Vt`ffYVh	H\Y J]f[]b]U Vt`cbmk Ug Zci bXYX Ug U ^c]bhghcW_ Vt`a dUbm]b %* \$+" 5 ^c]bhghcW_ Vt`a dUbm]g ck bYX Vm g\UfY\c`XYfg UbX]hg di fdcgY]g hc fYhi fb U dfcZ]h Zcf]hg a Ya VYfg" H\Y A UggUW`i gYHtg 6Um7c`cbmk Ug Zci bXYX VmDi f]hUbg YgWUd]b[fY`][]ci g dYfgYVW h]cb]b 9b[`UbX" : cf h\]g]hYa h\Y ghi XYbh Udd`Yg V]h]W!h\]b_]b[g_]`g hc a U_Y [YbYfU`nUh]cbg"
	Cdh]cb :]g]bVt`ffYVh	H\Y J]f[]b]U Vt`cbmk Ug Zci bXYX Zcf dfcZ]hZ bchhc VY UV`Y hc dfUW]W U fY`][]cb" H\Y A UggUW`i gYHtg 6Um7c`cbmk Ug Zci bXYX VmDi f]hUbg hc YgWUdY fY`][]ci g dYfgYVW h]cb]b 9b[`UbXz bchhc dfcj]XY a]]hUfmXYZYbgY"
	Cdh]cb <]g]bVt`ffYVh	; Ycf[]U k Ug h\Y Vt`cbmZci bXYX hc gYfj Y Ug U Vi ZYf U[U]bghh\Y GdUb]g\]b : `cf]XU UbX hc \Y`d h\cgY]b XYVh"
	Cdh]cb >]g]bVt`ffYVh	H\Y A UggUW`i gYHtg 6Um7c`cbmk Ug Zci bXYX VmDi f]hUbg hc YgWUdY fY`][]ci g dYfgYVW h]cb]b 9b[`UbXz bchhc dfcj]XY U d`UW Zcf W]a]bU`g"

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&)	Cdh]cb 8]g]bV`ffYVh	H\Y V`Htcb []b k Ug dUH/bhYX Vm9`] K \]hbYm]b %- (" H\]g]bbcj Uh]cb]bWYUgYX h\Y YZZ]VYbWmcZ V`Htcb dfcWgg]b[]vmi g]b[] a UW]bYfmhc fYa cj Y h\Y gYXg UbX \ i g_g Z`ca `Uf[Y ei Ubh]h]Yg cZ V`Htcb ZUghYf h\Ub]hV`i `X VY XcbY Vm\UbX" K]h\ h\Y i gY cZ h\Y V`Htcb []bž a cfY V`Htcb V`i `X VY dfcWggYX hc a YYh h\Y [fck]b[]XYa UbX cZ hYi h]Y a]`g h\Uha UXY V`Htcb W`h" H\Y d`UbHUh]cb gmghYa]i dUbXYX hc a YYh h\Y XYa UbX Zcf a cfY V`Htcb" : cf h\]g]hYa h\Y ghi XYbh Udd`]Yg W]h]W! h]b_]b[]g_]`g hc]XYbh]Zm W]i gY! UbX! YZZYVh fY`Uh]cbg\]dg"
	Cdh]cb 5]g]bV`ffYVh	H\Y V`Htcb []b X]X bch]a dfcj Y h\Y ZYfh]]hmcZgc] /]h]bWYUgYX h\Y YZZ]VYbWmcZ dfcWgg]b[] V`Htcb"
	Cdh]cb 6]g]bV`ffYVh	A YfV]b]h]`]ga]g]b YV`bca]WdfUW]W h\Uh fYei]fYg U Z]j cfUV`Y VU`UbW cZ hfUXY VYh YYb V`cb]Yg UbX h\Y]f a ch\Yf V`i bhfni H\Y V`Htcb []b X]X bch UZZYVh h\Y]i dUbg]cb cZ a YfV]b]h]`]ga "
	Cdh]cb 7]g]bV`ffYVh	H\Y V`Htcb []b X]X bch]bWYUgY h\Y YZZ]VYbWmcZ]ff[] Uh]cb/]h]bWYUgYX h\Y YZZ]VYbWmcZ dfcWgg]b[] V`Htcb"

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&+	Cdh]cb 6]g]bV`ffYVh	<p>H\Y @ci]g]UbU HYff]hcfmk Ug j]hU` hc h\Y k Ygfk UfX YI dUbg]cb cZH\Y I b]hYX GHUH]Yg UbX hc h\Y gi VVVgg cZYUf`m5a Yf]W]b V`a a YfVW" H\Y @ci]g]UbU HYff]hcfmk Ug WU]a YX Vmh\Y : fYbW`z Vi hWXYX hc h\Y GdUb]g\]b h\Y %+* \$g" GdU]b \UX U`ck YX h\Y I b]hYX GHUH]Yg hc i gY h\Y dcfhcZBYk Cf`YUbgz Vi hk]h]a]hYX UVVVgg" : fUbVW [U]bYX V`bhfc` cZH\Y hYff]hcfmUbX h\Y dcfhk Ug fYcdYbYX hc h\Y I b]hYX GHUH]Yg]b % \$%" H\ca Ug >ZZYfgcb bY[ch]UH]X k]h : fUbVW hc di fVWUgY h\Y @ci]g]UbU HYff]hcfmh` \Y`d Ybgi fY h\Uh UVVVgg hc h\Y dcfhcZBYk Cf`YUbg k ci `X bchVY fYghf]VW]X U[U]b" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg VV]h]VW!h\]b_]b[g_]`g hc a U_Y [YbYfU`]nUh]cbg"</p>
	Cdh]cb 5]g]bV`ffYVh	<p>H\Y @ci]g]UbU HYff]hcfmk Ug V`bhfc`YX Vmh\Y : fYbW` Uh h\Y h]a Y cZH\Y @ci]g]UbU Di fVWUgYz bch h\Y 6f]h]g\ "</p>
	Cdh]cb 7]g]bV`ffYVh	<p>H\Y @ci]g]UbU HYff]hcfmk Ug V`bhfc`YX Vmh\Y : fYbW` Uh h\Y h]a Y cZH\Y @ci]g]UbU Di fVWUgYz bch h\Y Fi gg]Ubg"</p>
	Cdh]cb 8]g]bV`ffYVh	<p>H\Y 5ddU`UVW]Ub A ci bH]bg k YfY U`fYUXmU dUfhcZH\Y I b]hYX GHUH]Yg Uh h\Y h]a Y cZH\Y @ci]g]UbU Di fVWUgY"</p>

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& ,	Cdh]cb :]g VtffYVh	=b h\Y YUf`m!hc!a]X % \$\$g dUfhg cZ h\Y I "G" VY[Ub hc]bXi ghf]U`nY" A Ubm]a a][fUbhg W]a Y hc I b]hYX GHUhYg]b h\]g h]a Y dYf]cX VYW]i gY cZ h\Y a Ubm`cV cddcfh b]h]Yg Uj U]UV`Y]b ZUW]cf]Yg" H\Y [fck]b[`UVcf ZcfW U`ck YX Vi g]bYggYg hc YI dUbX UbX]bWYUgY dfcXi W]cb" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W!h\]b_]b[g_]`g hc XfUK U Vt bV] g]cb"
	Cdh]cb ;]g]bVtffYVh	: Yk]a a][fUbhg dfcj]XYX 5a Yf]W]b Vi g]bYgg ck bYfg k]h\ W]d]hU` hc]bj Ygh]b h\Y YUf`m!hc a]X % \$\$g"
	Cdh]cb <]g]bVtffYVh	=bXi ghf]U`nUh]cb `YX hc h\Y XYW]bY cZ Vt]hU[Y]bXi ghf]Yg]b h\Y YUf`m!hc!a]X % \$\$g"
	Cdh]cb >]g]bVtffYVh	H\Y Vt bW]dhcZ]bhYfW Ub[YUV`Y dUfhg]g U]hf]Vi hYX hc 9`] K \]hbYmUbX h\Y Vt bW]dhcZ h\Y UggYa V`m`]bY k Ug dcdi `Uf]nYX Vm<Ybfm: cfX" 6ch\ a Yb k YfY Vcfb]b h\Y I b]hYX GHUhYg" =bhYfW Ub[YUV`Y dUfhg UbX h\Y UggYa V`m`]bY k YfY h\Y a U`cf ZUW]cf g h\UhU`ck YX h\Y a Ugg dfcXi W]cb cZ [ccX]c H h\I c

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&-	Cdh]cb 7]g]bV`ffYVh	H\Y : i bXUa YbhU` CfXYfg cZ 7cbbYVh]W hUWYX Ug U V`bgh]h h]cb Zcf h\Y 7cbbYVh]W h7c`cbmZfca %*' - hc %* * - " H\Y : i bXUa YbhU` CfXYfg YghUV`]g\ YX U V`i fhgmg]hYa ž Y`YVh]cbgž UbX hYfa `]a]hg Zcf fYdfYgYbhU]j Yg" -hV`bhf]Vi hYX hc h\Y hfUX]h]cb cZ gY`Z [cj Yfba Ybh]b 5a Yf]W UbX dfca chYX XYa cWUh]W]XYU`g" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W`! h\]b_]b[g_]`g hc Z]bX h\Y a U]b]XYU"
	Cdh]cb 5]g]bV`ffYVh	H\Y : i bXUa YbhU` CfXYfg cZ 7cbbYVh]W h]g]a dcfhUbhVYVWi gY cZV`bhf]Vi h]cbg hc V`cb]U` gY`Z [cj Yfba Ybh']hX]X bchci hUk dfchYVWYX hUf]Zg"
	Cdh]cb 6]g]bV`ffYVh	H\Y : i bXUa YbhU` CfXYfg cZ 7cbbYVh]W h]g]a dcfhUbhVYVWi gY cZV`bhf]Vi h]cbg hc V`cb]U` gY`Z [cj Yfba Ybh']hX]X bch [fUbhk ca Ub h\Y f][\h hc j chY"
	Cdh]cb 8]g]bV`ffYVh	H\Y : i bXUa YbhU` CfXYfg cZ 7cbbYVh]W h]g]a dcfhUbhVYVWi gY cZV`bhf]Vi h]cbg hc V`cb]U` gY`Z [cj Yfba Ybh']hX]X bchdfcdcgY h\Y WYUh]cb cZUb]bXYdYbXYbhV`i bhfn'

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' \$	Cdh]cb :]g VtffYVh	H\Y 6UthY cZJ]W_gVi f[cWV ffYX Zfca A Um% h\ hc > i `m(h\z% *' ž Xi f]b[h\Y 7]j]` K Uf" H\Y 6UthY cZ J]W_gVi f[k Ug U dUfhcZU `Uf[Yf I b]cb Wla dU][b hc k YU_Yb h\Y 7cbZYXYfUVMhVmHU_]b[Vtbfhc` cZ J]W_gVi f[UbX [U]b]b[Vtbfhc` cj Yf h\Y A]gg]gg]dd] F]j Yf" 6m[U]b]b[Vtbfhc` cZ h\Y A]gg]gg]dd] F]j Yfz h\Y I b]cb k ci `X VY UV`Y hc X]j]XY h\Y 7cbZYXYfUVMh]b Hk c UbX dfYj Ybh 7cbZYXYfUHY Hfccdg Zfca X]ghf]Vi h]b[gi dd`Yg" : cf h\]g]hYa h\Y ghi XYbh Udd`Yg W]h]W! h\]b_]b[g_]`g hc]XYbh]Zm Wli gY! UbX! YZYVh fY`Uh]cbg\]dg"
	Cdh]cb ;]g]bVtffYVh	H\Y 6UthY cZ: cfhGi a hYf cZ% *%]g Vtbg]XYfYX h\Y cdYb]b[Yb[U[Ya Ybh cZ h\Y 7]j]` K Uf]b h\Y Gci h"
	Cdh]cb <]g]bVtffYVh	H\Y 6UthY cZ5bh]YHJa]g Vtbg]XYfYX h\Y V`ccX]Ygh VUthY cZ h\Y 7]j]` K Ufz bch h\Y 6UthY cZJ]W_gVi f["
	Cdh]cb >]g]bVtffYVh	H\Y 6UthY cZJ]W_gVi f[k Ug U I b]cb J]W_cfm]b h\Y Gci h\ / h\Y 7cbZYXYfUVMhX]X bch Wldh fY gi dd`Yg Zfca h\Y Bcfh"

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' %	Cdh]cb 7]g]bV`ffYVh	=b h\Y 8YWUfUh]cb cZ =bXYdYbXYbW`z i bU`]YbUV`Y f][\hg a YUbhf][\hg h\UhVY`cb[hc U` a Yb UbX WUbbchVY hU_Yb Uk Unf H\ca Ug >ZZYfgcb `]ghg h\fYY i bU`]YbUV`Y f][\hg]b h\Y 8YWUfUh]cb cZ =bXYdYbXYbW. `]ZYz `]VYfmz UbX h\Y di fgi]hcZ\Udd]bYgg" : cf h\g]hYa h\Y ghi XYbhUdd`]Yg W]h]W!h\]b_]b[g_]`g hc a U_Y [YbYfU`]nUh]cbg"
	Cdh]cb 5]g]bV`ffYVh	9ei U`]m]g bchcbY cZ h\Y h\fYY i bU`]YbUV`Y f][\hg `]ghYX]b h\Y 8YWUfUh]cb cZ =bXYdYbXYbW"
	Cdh]cb 6]g]bV`ffYVh	K YU`h]g bchcbY cZ h\Y h\fYY i bU`]YbUV`Y f][\hg `]ghYX]b h\Y 8YWUfUh]cb cZ =bXYdYbXYbW"
	Cdh]cb 8]g]bV`ffYVh	DUhf]ch]ga]g bchcbY cZ h\Y h\fYY i bU`]YbUV`Y f][\hg `]ghYX]b h\Y 8YWUfUh]cb cZ =bXYdYbXYbW"



&\$&%; fUXY , GcWU` Gh X]Yg FUh]cbU`Yg

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' (Cdh]cb >]g WffYVh	H\Y a Ud g\ck g WbU`g Vi]h]b h\Y I b]hYg < Gh X]cÜ A , >

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')	Cdh]cb 8]g]bVtffYVh	GYVh]cbU` X]gU[fYYa Yb]g cj Yf g`Uj YfmUbX h\Y YI dUbg]cb cZg`Uj Yfm]b]hc h\Y K Ygh`YX hc h\Y 7]j]` K Uf" A UbmBcfh\YfbYfg UbX Uvc`]h]cb]ghg cddegYX h\Y YI dUbg]cb cZg`Uj Yfm]b]hc bYk hYff]hc]f]Yg" A Ubm Gci h\YfbYfg Z]j cfYX h\Y YI dUbg]cb cZg`Uj Yfm] : cf h\]g]hYa h\Y ghi XYbh Udd`]Yg W]h]W! h\]b_]b[g_]`g hc]XYbh]ZmW]i gY! UbX! YZZYVh fY`Uh]cbg\]dg"
	Cdh]cb 5]g]bVtffYVh	H\Y X]gU[fYYa Yb]g cj Yf Vci bXUf]Yg cZ h\Y CfY[cb hYff]hc]fm`YX hc hYbg]cbg VYhk YYb h\Y I b]hYX GHU]Yg UbX ; fYUh 6f]hU]bž bch]b]hYfbU` gYVh]cbU` Vt]bZ]Vh"
	Cdh]cb 6]g]bVtffYVh	Cddeg]h]cb hc]a a][fUh]cb UbX k ca Yb]g f][\hg cVW ffYX]b U` gYVh]cbg cZ h\Y I b]hYX GHU]Yg" H\YgY]ggi Yg k YfY bchU g][b]Z]W]bh W]i gY cZ gYVh]cbU` Vt]bZ]Vh"
	Cdh]cb 7]g]bVtffYVh	H\Y `]a]hg cb ZfYy gdYYVh UbX dfYgg]bW] XYX]b h\Y 5`]Yb UbX GYX]h]cb 5Vhg k YfY VfCUX`mX]g_]YX]b h\Y I b]hYX GHU]Yg UbX k YfY fYdYU`YX df]cf hc h\Y 7]j]` K Uf"

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' *	Cdh]cb <]g Vt`ffYVh	A UfmUbX k Ug cf][]bU`mZci bXYX Ug U \Uj Yb Zcf 7Uh\c`]Vg ZYY]b[X]gW]a]bUh]cb]b 9b[`UbX" H\Y Hc`YfUh]cb 5Vhcz%* (- gYW fYX fY`][]ci g ZFYXca Zcf 7Uh\c`]Vgž 5b[`]W]bgž Di f]H]bgž UbX ch\Yf 7\ f]gh]Ub gYhYfg]b h\Y Vt`cbmcZA UfmUbX" : cf h\]g]hYa h\Y ghi XYbh Udd`Yg W]h]W! h\]b_]b[g_]`g hc a U_Y [YbYfU`nUh]cbg"
	Cdh]cb :]g]bVt`ffYVh	H\Y A UfmUbX Hc`YfUh]cb 5Vhcz%* (- gYW fYX fY`][]ci g ZFYXca / h\Y UVhX]X bch[fUbhZJfa `UbX hc Zcfa Yf]bXYbhi fYX gYfj Ubhg"
	Cdh]cb ;]g]bVt`ffYVh	H\Y A UfmUbX Hc`YfUh]cb 5Vhcz%* (- gYW fYX fY`][]ci g ZFYXca / h\Y UVhX]X bchU`ck a Yb k]h\ci h dfcdYftmhc j chY]b Y`YVh]cbg"
	Cdh]cb >]g]bVt`ffYVh	H\Y A UfmUbX Hc`YfUh]cb 5Vhcz%* (- gYW fYX fY`][]ci g ZFYXca / h\Y UVhX]X bch[fUbhV]h]nYbg\]d hc 5a Yf]W]b =bX]Ubg"

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' +	Cdh]cb 5]g V`ffYVh	⇒ %() ' ž h\Y Chtca Ub H f_g [U]bYX V`bhf c` cZ7cbghUbh]bcd`Y" H\]g YbUV`YX h\Ya hc V`bhf c` h\Y G]_ FcUXgž k \]Vh k YfY h\Y cj Yf`UbX hfUXY fci h\Yg VYtk YYb 9i fcdY UbX 5g]U" 9i fcdYUbg XYdYbXYX cb hfUXY k]h 5g]U Zcf gd]Wgž g]`gž UbX ch\Yf]a dcfhUbh [ccXg" 9i fcdYUbg YI d`cfYfg k UbhYX hc Z]bX gYU fci h\Yg hc 5g]U hc [U]b UVVVgg hc h\Y `i WUhj] Y hfUXY" Gca Y cZ h\Ya gU]`YX k YghUbX Zci bX h\Y 5a Yf]Wg" : cf h\]g]hYa h\Y ghi XYbhUdd`Yg W]h]W! h\]b_]b[g_]`g hc Ü V`bWht ha W A

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' -	Cdh]cb 8]g Wc`ffYVh	H\]g X]U[fUa g\ck g h\Y [fck h\ cZ h\Y d`UbhUh]cb grnghYa UbX]hg fY`Uh]cbg\]d hc h\Y hfUbgUhUbh]Wg`Uj Y hfUXY" 7Ug\ Wcdg gi W Ug f]Wz Wc`hcbz hcVUWwz UbX gi [Uf Wby k YfY [fck b]b `Uf[Y ei Ubh]h]Yg cb Wc`cb]U` ZJfa g" H\Y i gY cZYbg`Uj YX `UVcf `YX hc]bWYUgYX dfcZ]hg Zcf d`UbhUh]cb ck bYfg VYWwi gY h\Y ck bYfg X]X bch\Uj Y hc dUmk U[Yg" : cf h\]g]hYa h\Y ghi XYbhUdd`]Yg W]h]W! h\]b_]b[_g_]`g hc]XYbh]Zm Wwi gY! UbX A g]h]b]h]cb
		i gY cZ bch h\Y j dfci XYi X p g

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(\$	Cdh]cb :]g VtffYVh	<p>H\Y YI Wfdh]g Zfca U gdYYW Vm>ZZYfgcb 8Uj]g" 8Uj]g k Ug h\Y dfYg]XYbhczH\Y 7cbZYXYfUH GHUHg cZ 5a Yf]WUz h\Y Vti bhfmZcfa YX Vmh\Y gci h\Yfb ghUHg h\Uh gYVWXYX Zfca h\Y I b]hYX GHUHg" 5VfU\Ua @]bVt`b VY`Yj YX h\Uh h\Y gYVWgg]cb cZ h\Y gci h\Yfb ghUHg k Ug i bVt`bgh]ri h]cbU` UbX h\Y]f ZYUf h\Uh \]g UXa]b]ghfUh]cb k ci `X Uvc`]g\ g`Uj Yfmk Ug i bZci bXYX" =b \]g Z]fgh]bUi [i fU` UXXfYggz @]bVt`b ghUHXY h\Uh h\Y i b]cb WYUHXY Vmh\Y 7cbgh]ri h]cb k Ug dYfdYri U`z cf dYfa UbYbh" H\Y VcbXg h\Uh i b]hYX h\Y ghUHg Vti `X bchVY X]ggc`j YX j c`i bhUf]m` : cf h\]g]hYa h\Y ghi XYbh Udd`Yg W]h]W! h\]b_]b[g_]`g hc UVti]fY]bZcfa Uh]cb Zfca U df]a Ufmgci fW"</p>
	Cdh]cb ;]g]bVtffYVh	<p>@]bVt`b Uf[i YX h\Uh gYVWgg]cb k Ug i bVt`bgh]ri h]cbU`z Vi h\Y X]X bchUg_ h\Y Gi dfYa Y 7ci fhhc i gY h\Y dck Yf cZ ` X]WU` fYj]Yk hc a U_Y U fi `]b["</p>
	Cdh]cb <]g]bVtffYVh	<p>@]bVt`b Uf[i YX h\Uh gYVWgg]cb k Ug i bVt`bgh]ri h]cbU`" <Y X]X bchVY`Yj Y h\Uh `YUj]b[h\Y I b]cb k U]g]b[" hc</p>
		<p>Cdh]cb ;]g]bVtffYVh @]bVt`b Uf[i YX h\Uh gYVWgg]cb k Ug i</p>

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(%	Cdh]cb 5]g VtffYVh	=b U ZFY YbhYfdf]gY gmghYa Vta dUb]Yg UFY ZFY hc V\ccgY k \UhdfcXi Vtg h\Ymk]` dfcXi VW" DYcd`Y UFY ZFY hc V\ccgY k \]V [ccXg UbX gYfj]Vg h\YmUFY k]`b[UbX UV`Y hc di fVUgY" ; cj Yfba Ybh]bhYfZYfYbVW]b h\Y YVtbcam]g `ja]hYX" =b h\Y YUf`m% \$\$g YbhYfdfYbYi fg k YfY UV`Y hc fU]gY a cbYm UbX]bj Ygh]b Vta dUb]Yg VYVWi gY h\Ym\UX h\Y ZFYXca hc XYj Y`cd h\Y dfcXi Vtg h\Ym\ci [\hdYcd`Y k ci `X Vi m : cf h\]g]hYa h\Y ghi XYbhUdd`Yg V[h]VW! h\]b_]b[g_]`g hc]XYbh]ZmVWi gY! UbX! YZYVh fY`Uh]cbg\]dg"
	Cdh]cb 6]g]bVtffYVh	H\Y ZFY YbhYfdf]gY gmghYa YbVti fU[Yg a]b]a U` [cj Yfba Ybh]bj c`j Ya Ybh]b Vi g]bYggz bch h\Y WYUh]cb cZ]a a][fU]cb ei chUg"
	Cdh]cb 7]g]bVtffYVh	H\Y ZFY YbhYfdf]gY gmghYa YbVti fU[Yg a]b]a U` [cj Yfba Ybh]bj c`j Ya Ybh]b Vi g]bYggz bch h\Y WYUh]cb cZk cf_d`UW gUZhmFY[i `Uh]cbg"
	Cdh]cb 8]g]bVtffYVh	H\Y ZFY YbhYfdf]gY gmghYa YbVti fU[Yg a]b]a U` [cj Yfba Ybh]bj c`j Ya Ybh]b Vi g]bYggz bch h\Y WYUh]cb cZHU Yg"

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(&	Cdh]cb <]g V`ffYVh	H\Y FYV`bghfi Vh]cb 5Vhg k YfY dUggYX VmH\Y FUX]WV` FYdi V`]WVb! V`bfc`YX 7cb[fYgg]b % * +" H\Y FUX]WV` FYdi V`]WVbg k UbhYX hc dfchYVh h\Y f][\hg cZ h\Y bYk `mZFYX 5Z]WVb 5a Yf]WVbg]b h\Y Gci h\ k]h\ h\Y dck Yf cZ h\Y ZYXYfU` [cj Yfba Ybh" H\Y Gci h\ k Ug X]j]XYX]bhc a]]hUfmX]ghf]Vhg UbX ghUHhg k YfY fYei]fYX hc XfUZh bYk V`bgh]h h]cbg UbX [i UfUbhY Vh]nYbg\]d Zcf h\Y Zcfa Yf Ybg`Uj YX dYcd`Y" : cf h\]g]hYa h\Y ghi XYbh Udd`]Yg W]h]WV`! h\]b_]b[g_]`g hc XfUk V`bVh g]cbg"
	Cdh]cb :]g]bV`ffYVh	H\Y FUX]WV` FYdi V`]WVbg UbX h\Y FYV`bghfi Vh]cb 5Vhg X]X bchgi ddcfh h\Y 8Ya cWUh]WVUfm]b h\Y Gci h\ "
	Cdh]cb ;]g]bV`ffYVh	H\Y FYV`bghfi Vh]cb 5Vhg gi ddcfhYX dc`h]WV` fY]bhY[fUh]cb cZ h\Y Zcfa Yf 7cbZYXYfUHg ghUHhg/ h\ YmX]X bchUXXfYgg fYVi]]X]b[h\Y Gci h\ Yfb YV`bca n`
	Cdh]cb >]g]bV`ffYVh	H\Y FYV`bghfi Vh]cb 5Vhg k YfY]bhYbXYX hc dfchYVh h\Y f][\hg cZ Zcfa Yf g`Uj Yg]b h\Y Gci h\ ž bch hc YbV`i fU[Y Zcfa Yf g`Uj Yg hc `YUj Y h\Y Gci h\ "

&\$&%; fUXY , GcWU` Ghi XjYg FUh]cbU`Yg

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('	Cdh]cb 6]g V`ffYVh	H\Y 9][\h 5a YbXa Ybhd\fc\]V]hg h\Y ZYXYfU` [cj Yfba Ybh Zfca fYei]f]b[dYfgcbg UWW]gYX cZ W]a Yg hc dUmYI Wgg]j Y Z]bYg

&\$&%; fUXY , GcWU` Ghi X]Yg FUh]cbU`Yg

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((Cdh]cb >]g WffYVh	H\YgY]a U[Yg g\ck Hk c U[f]W`hi fU`]bbcj Uh]cbg h\Uh U`ck YX ZUfa Yfg hc k cf_ a cfY YZZ]WYbhinž \Ufj Ygh]b[a cfY Wcdg]b`Ygg h]a Y" Df]cf hc h\Y WYUh]cb cZ h\Y ghYY` d`ck ž d`ck g k YfY cZhYb a UXY cZ]fcb UbX]g]bLV a R h` DcZ cD] kc`]Y]cb cZhY