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Internal Audit Services

Fiscal Year 2023



Annual Report

I. Compliance with Texas Government Code, Section 2102.015

The Texas Education Agency (TEA) Internal Audit Services division has posted the Internal Audit Annual Report for fiscal year 2023 on the agency's website at <https://tea.texas.gov/about-tea/internal-audit-services>. To comply with Texas Government Code, Section 2102 (Texas Internal Auditing Act), the annual audit report includes a summary of observations raised by the fiscal year 2023 audit plan, a summary of actions taken by the agency to address those observations and the audit plan for fiscal year 2024.

II. Internal Audit Plan for Fiscal Year 2023

Assurance	School Improvement Monitoring	Issued April 2023 /1
Assurance	Teacher Incentive Allotment (TIA) Program	Issued April 2023 /1
Assurance	Agencywide Investigation Processes	No Report Issued /2
Management Assistance	Reserve for Management Assistance in FY2023	Completed

Quality Assurance Review and will update the Annual Internal Audit Report once an opinion is formally issued. We have provided the prior Quality Assurance Review opinion for your reference at the executive summary at Appendix B.

V. Internal Audit Plan for Fiscal Year 2024

Internal Audit Services (IAS) developed a risk-based audit plan for fiscal year 2023. Auditors performed an assessment to identify the risks potentially impacting the agency's strategic priorities and operational objectives. IAS obtained detailed information from agency leadership through surveys, interviews, and analysis of relevant financial and non-financial data related to the following risk categories: financial, fraud, demographic, operations and

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Risk Assessment Processes (FY25)	Comply with statutory requirements and best practices for the administration of internal audit services.	750	Internal Audit Administration
Strategy Development	Comply with statutory requirements and best practices for the administration of internal audit services.	100	Internal Audit Administration
On Boarding	Comply with statutory requirements and best practices for the administration of internal audit services.	200	Internal Audit Administration
Continuing Professional Education	Comply with statutory requirements and best practices for the administration of internal audit services.	200	Internal Audit Administration
Total		4,750	

/1 IT Audit, /2 Grant Process

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Three of the high-risk areas were selected for audit in the FY24 audit plan.

One of the six activities, targeted monitoring of school Local Education Agencies (LEAs), was not included in the Fiscal Year 2024 Internal Audit Plan because IAS concluded an internal audit over School Improvement Monitoring in FY2023 covering similar processes.

The remaining two of the six risks not included in the audit plan were continuous improvement of high-quality instructional materials and support of Texas instructional leadership and were not included due to capacity constraints.

Any areas not included in the current year audit plan are considered for future audit activities based on the risk assessment process.

While this plan addresses risk areas where the average overall score was rated high, the risk assessment is a tool where management and the auditors evaluate the audit universe and select the audit plan activities to consider the highest risk areas at that defined point in time. The audit plan is not designed to provide audit coverage for all agency programs, processes, and systems at that point in time.

VI. External Audit Services Procured in Fiscal Year 2023

The Texas Education Agency (TEA) did procure agreed upon external audit services on behalf of the Texas Council of Developmental Disabilities (TCDD) during fiscal year 2023 in association with the existing Executive Order RP-37 and the related Memo of Understanding executed August 13, 2021. No additional audit services were procured by TEA or the TEA Internal Audit Department.

VII. Reporting Suspected Fraud and Abuse

enforcement/prosecutorial agencies (including the State Auditor's Office required by Texas Government Code, Section 321.022).

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Appendix A

Summary of Observations and Management Actions for Fiscal Year 2023 Audit Plan Engagements

Report Date	Observation	Management Action	Classification
April 2023	<p>Internal audit discussed a potential opportunity for improvement with Division management involving the establishment of a policy and supporting procedures that prescribe and govern its monitoring process. This observation does not merit an audit finding that requires a formal management response, however the auditors encouraged management to develop a policy and supporting procedure statements that identify process-level objectives. These objectives can serve as the basis for risk mitigation efforts and continuous improvement.</p>	<p>Management agreed to amend current procedures responsive to internal audit recommendation.</p>	<p>School Improvement Monitoring</p>
April 2023	<p>The TIA program should update its procedures to reflect current processes and in doing so, incorporate content to address:</p> <ul style="list-style-type: none"> • Management's approval of procedure including date or revision number • Documentation requirements for district application files (e.g., application, parent scoresheets, individual scores from each scorer, final scoresheet secured file etc.) • Process to approve exceptions or deviations from procedures. 	<p>Management agreed to amend current procedures responsive to internal audit recommendations.</p>	<p>Teacher Incentive Allotment (TIA) Program</p>

Appendix B

External Peer Review Executive Summary

Texas Education Agency Internal Audit Department
External Quality Assurance Review — October 2020

Overall Opinion

Based on the information received and evaluated during this external quality assurance review, it is our opinion that the Texas Education Agency Internal Audit Department receives a rating of "Pass with Deficiencies/Partially Conforms." It is our opinion that, except for the deficiencies noted in the report below, the Texas Education Agency internal quality control system was suitably designed and operating effectively to provide reasonable assurance of conformance with the Standards for assurance and consulting engagements during January 1, 2017, through July 31, 2020.

We found that the Internal Audit Department is independent, objective, and able to render impartial and unbiased judgments on the audit work performed. Generally, the staff members are qualified, proficient, and knowledgeable in the areas they audit; individual audit projects are planned using risk assessment techniques; audit conclusions are supported in the working papers; and findings and recommendations are communicated clearly and concisely.

The Internal Audit Department is well managed internally. In addition, Internal Audit has effective relationships with the Commissioner of Education (Commissioner) and senior management and is well respected and supported by management. Surveys and interviews conducted during the quality assurance review indicate that management considers Internal Audit a useful part of the overall agency operations and finds that the audit process and report recommendations add value and help improve the agency's operations.

The Internal Audit Department has reviewed the results of the peer review team's work and has accepted them to be an accurate representation of Internal Audit's operations.

Acknowledgments

We appreciate the courtesy and cooperation extended to us by the Internal Audit Director, Internal Audit staff, the Commissioner, and the senior managers who participated in the interview process. We would also like to thank each person who completed surveys for the quality assurance review. The feedback from the surveys and the interviews provided valuable information regarding the operations of the Internal Audit Department and its relationship with management.



Anita Ramirez